

連結財務ハイライト

Consolidated Financial Highlights P. 1

個別財務ハイライト

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Fact Book

2011

2010.4.1~2011.3.31
エバラ食品工業株式会社
Ebara Foods Industry, Inc.

連結財務ハイライト *Consolidated Financial Highlights*

3月31日に終了した各事業年度 *Years Ended March 31*

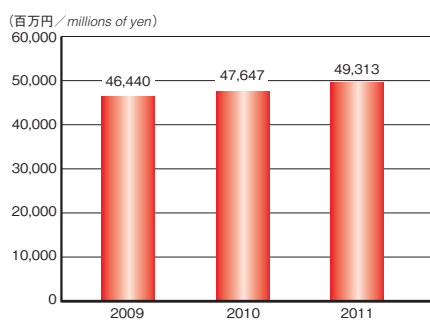
(単位：百万円 / millions of yen)

		2009	2010	2011
売上高	<i>Net Sales</i>	¥46,440	¥47,647	¥49,313
営業利益	<i>Operating Income</i>	1,374	1,654	2,080
経常利益	<i>Recurring Profit</i>	1,471	1,752	2,223
当期純利益	<i>Net Income</i>	490	834	1,104
総資産	<i>Total Assets</i>	¥28,875	¥30,404	¥30,687
純資産	<i>Shareholders' Equity</i>	17,431	18,010	18,716
研究開発費	<i>R&D Expenditures</i>	618	683	659
設備投資額	<i>Capital Expenditures</i>	1,400	2,588	944
減価償却実施額	<i>Depreciation Expenses</i>	912	1,067	1,283
営業活動によるキャッシュ・フロー (1)	<i>Cash Flows from Operating Activities (1)</i>	¥1,706	¥1,703	¥2,477
投資活動によるキャッシュ・フロー (2)	<i>Cash Flows from Investing Activities (2)</i>	1,302	△1,787	△2,313
財務活動によるキャッシュ・フロー	<i>Cash Flows from Financing Activities</i>	△2,344	△289	△289
現金及び現金同等物の増加額 (△は減少額)	<i>Increase (decrease) in Cash and Cash Equivalents</i>	639	△363	△130
参考：上記 (1) と (2) の合計金額	<i>Total of (1) + (2)</i>	3,008	△84	164
1株当たり当期純利益 (円)	<i>Earnings per Share (yen)</i>	¥40.25	¥78.59	¥104.03
1株当たり純資産 (円)	<i>Shareholders' Equity per Share(yen)</i>	1,641.86	1,696.87	1,763.79

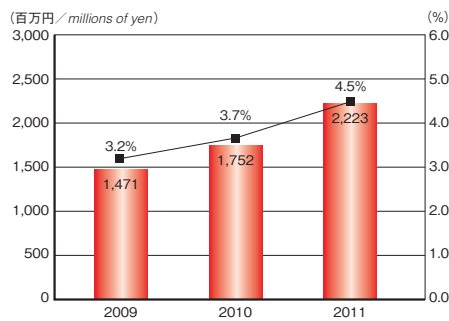
※1株当たり当期純利益については期中平均発行済株式数、1株当たり純資産については期末発行済株式数に基づき算出しております。

※Note: Earnings per share and shareholders' equity per share are calculated based on the average number of issued shares during the term and the number of issued shares at the end of term, respectively.

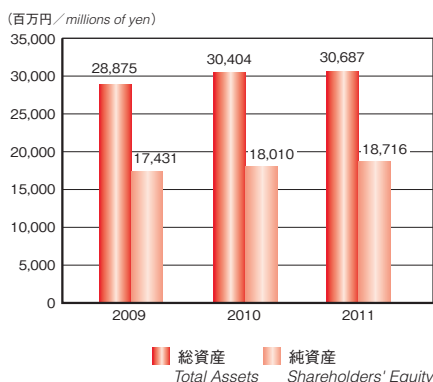
■売上高 / *Net Sales*



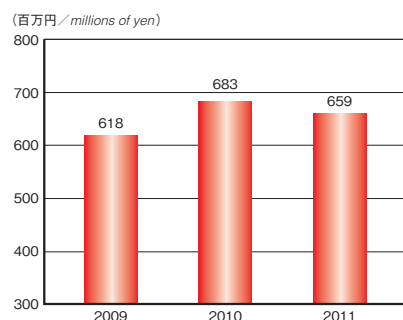
■経常利益・売上高経常利益率 / *Recurring Profit/Recurring Profit to Net Sales*



■総資産・純資産 / *Total Assets/Shareholders' Equity*



■研究開発費 / *R&D Expenditures*

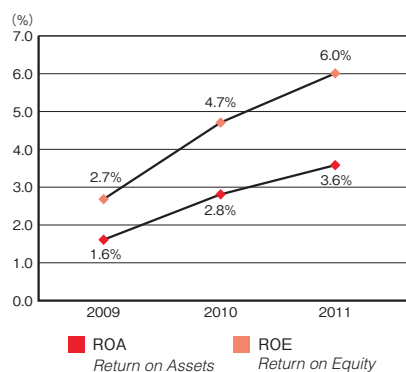


		2009	2010	2011
売上高営業利益率	<i>Operating Income to Net Sales</i>	3.0%	3.5%	4.2%
売上高経常利益率	<i>Recurring Profit to Net Sales</i>	3.2%	3.7%	4.5%
売上高当期純利益率	<i>Net Income to Net Sales</i>	1.1%	1.8%	2.2%
総資産当期純利益率 (ROA)	<i>Return on Assets</i>	1.6%	2.8%	3.6%
自己資本当期純利益率 (ROE)	<i>Return on Equity</i>	2.7%	4.7%	6.0%
自己資本比率	<i>Shareholders' Equity Ratio</i>	60.4%	59.2%	61.0%
負債比率	<i>Debt Equity Ratio</i>	65.7%	68.8%	64.0%
流動比率	<i>Current Ratio</i>	202.3%	183.8%	199.1%
固定比率	<i>Fixed Assets to Equity Ratio</i>	66.7%	72.6%	69.1%
従業員数 (人)	<i>Employees (person)</i>	623	648	662
1人当たり売上高 (千円)	<i>Net Sales per Employee (thousands of yen)</i>	¥74,542	¥73,530	¥74,491
1人当たり当期純利益 (千円)	<i>Net Income per Employee (thousands of yen)</i>	¥786	¥1,287	¥1,667
売上債権回転期間 (月)	<i>Trade Receivables Turnover Period (month)</i>	1.8	1.8	1.9
棚卸資産回転期間 (日)	<i>Inventories Turnover Period (day)</i>	13.8	12.8	12.2
固定資産回転率 (回)	<i>Fixed Assets Turnover (times)</i>	4.1	3.9	3.8
総資産回転率 (回)	<i>Total Assets Turnover (times)</i>	1.6	1.6	1.6

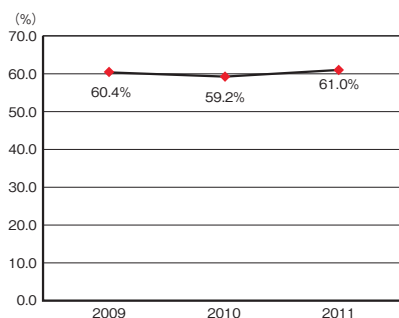
※ 1人当たり売上高、1人当たり当期純利益は期末従業員数に基づき算出しております。

※ Note : Net sales per employee and net income per employee are calculated based on the number of employees at the end of term.

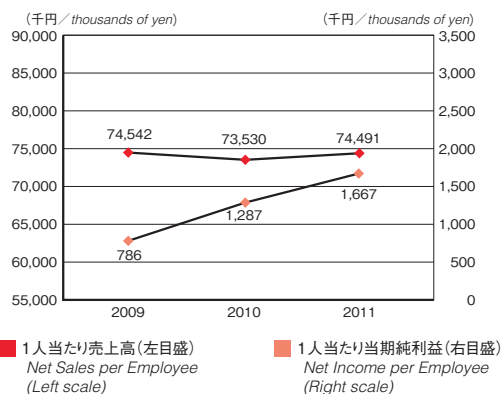
■ ROA/ROE / Return on Assets/Return on Equity



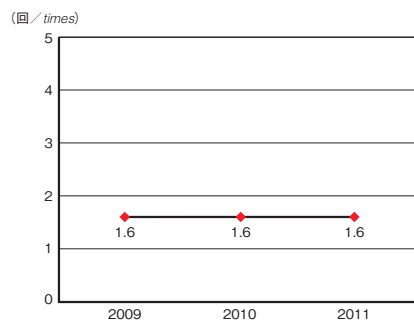
■ 自己資本比率 / Shareholders' Equity Ratio



■ 1人当たり売上高・1人当たり当期純利益 / Net Sales per Employee/Net Income per Employee



■ 総資産回転率 / Total Assets Turnover



個別財務ハイライト *Nonconsolidated Financial Highlights*

3月31日に終了した各事業年度 *Years Ended March 31*

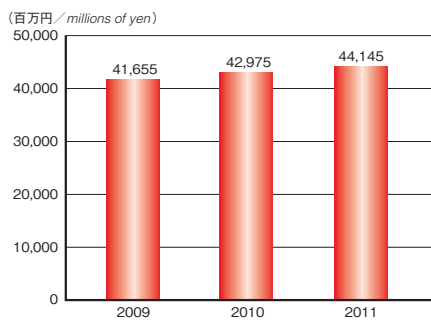
(単位：百万円 / millions of yen)

		2009	2010	2011
売上高	<i>Net Sales</i>	¥41,655	¥42,975	¥44,145
営業利益	<i>Operating Income</i>	992	1,277	1,726
経常利益	<i>Recurring Profit</i>	1,123	1,414	1,881
当期純利益	<i>Net Income</i>	384	704	978
総資産	<i>Total Assets</i>	¥26,492	¥27,649	¥27,910
純資産	<i>Shareholders' Equity</i>	15,840	16,281	16,895
研究開発費	<i>R&D Expenditures</i>	618	683	659
設備投資額	<i>Capital Expenditures</i>	1,267	2,161	511
減価償却実施額	<i>Depreciation Expenses</i>	811	986	1,159
発行済株式総数 (株)	<i>Number of Shares Issued</i>	12,398,400	12,398,400	12,398,400
1株当たり当期純利益 (円)	<i>Net Income per Share (yen)</i>	¥31.61	¥66.33	¥92.15
1株当たり純資産 (円)	<i>Shareholders' Equity per Share (yen)</i>	1,491.95	1,533.91	1,592.17
1株当たり配当金 (円)	<i>Cash Dividends per Share (yen)</i>	27	27	27
配当性向	<i>Dividend Payout Ratio</i>	85.4%	40.7%	29.3%

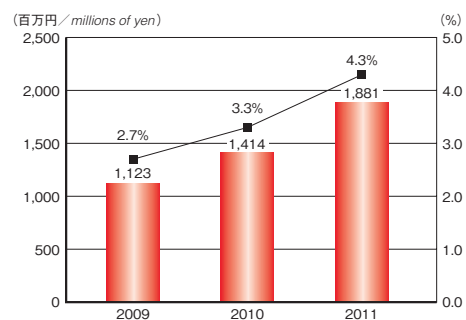
※ 1株当たり当期純利益については期中平均発行済株式数、1株当たり純資産については期末発行済株式数に基づき算出しております。

※ Note: Earnings per share and shareholders' equity per share are calculated based on the average number of issued shares during the term and the number of issued shares at the end of term, respectively.

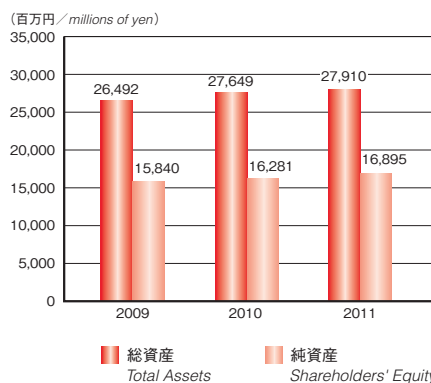
■ 売上高 / *Net Sales*



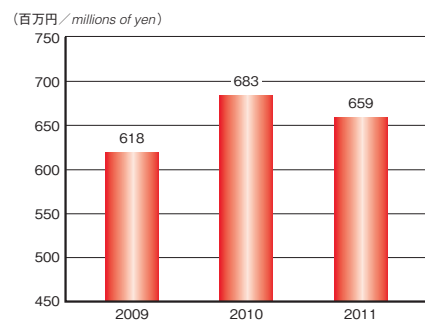
■ 経常利益・売上高経常利益率 / *Recurring Profit/Recurring Profit to Net Sales*



■ 総資産・純資産 / *Total Assets/Shareholders' Equity*



■ 研究開発費 / *R&D Expenditures*

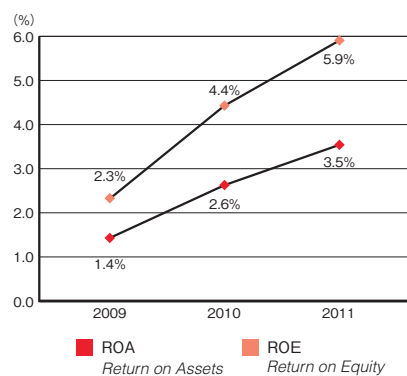


		2009	2010	2011
売上高営業利益率	<i>Operating Income to Net Sales</i>	2.4%	3.0%	3.9%
売上高経常利益率	<i>Recurring Profit to Net Sales</i>	2.7%	3.3%	4.3%
売上高当期純利益率	<i>Net Income to Net Sales</i>	0.9%	1.6%	2.2%
総資産当期純利益率 (ROA)	<i>Return on Assets</i>	1.4%	2.6%	3.5%
自己資本当期純利益率 (ROE)	<i>Return on Equity</i>	2.3%	4.4%	5.9%
自己資本比率	<i>Shareholders' Equity Ratio</i>	59.8%	58.9%	60.5%
負債比率	<i>Debt Equity Ratio</i>	67.3%	69.8%	65.2%
流動比率	<i>Current Ratio</i>	185.7%	172.2%	188.3%
固定比率	<i>Fixed Assets to Equity Ratio</i>	73.2%	78.3%	74.6%
従業員数 (人)	<i>Employees (person)</i>	439	454	462
1人当たり売上高 (千円)	<i>Net Sales per Employee (thousands of yen)</i>	¥94,887	¥94,659	¥95,553
1人当たり当期純利益 (千円)	<i>Net Income per Employee (thousands of yen)</i>	¥876	¥1,551	¥2,116
売上債権回転期間 (月)	<i>Trade Receivables Turnover Period (month)</i>	1.8	1.8	1.9
棚卸資産回転期間 (日)	<i>Inventories Turnover Period (day)</i>	15.2	13.9	13.3
固定資産回転率 (回)	<i>Fixed Assets Turnover (times)</i>	3.8	3.5	3.5
総資産回転率 (回)	<i>Total Assets Turnover (times)</i>	1.5	1.6	1.6

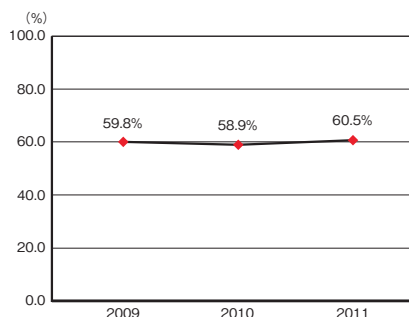
※ 1人当たり売上高、1人当たり当期純利益は期末従業員数に基づき算出しております。

※ Note : Net sales per employee and net income per employee are calculated based on the number of employees at the end of term.

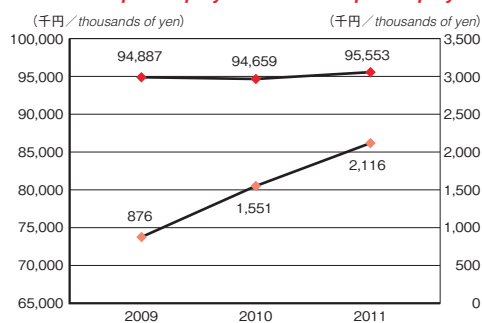
■ ROA/ROE / Return on Assets/Return on Equity



■ 自己資本比率 / Shareholders' Equity Ratio

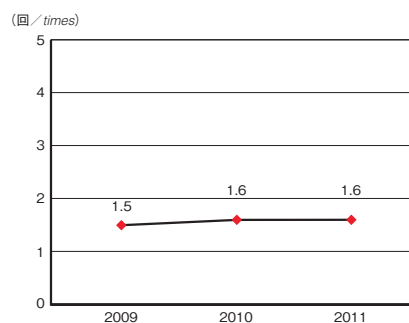


■ 1人当たり売上高・1人当たり当期純利益 / Net Sales per Employee/Net Income per Employee



■ 1人当たり売上高(左目盛) Net Sales per Employee (Left scale)
 ■ 1人当たり当期純利益(右目盛) Net Income per Employee (Right scale)

■ 総資産回転率 / Total Assets Turnover



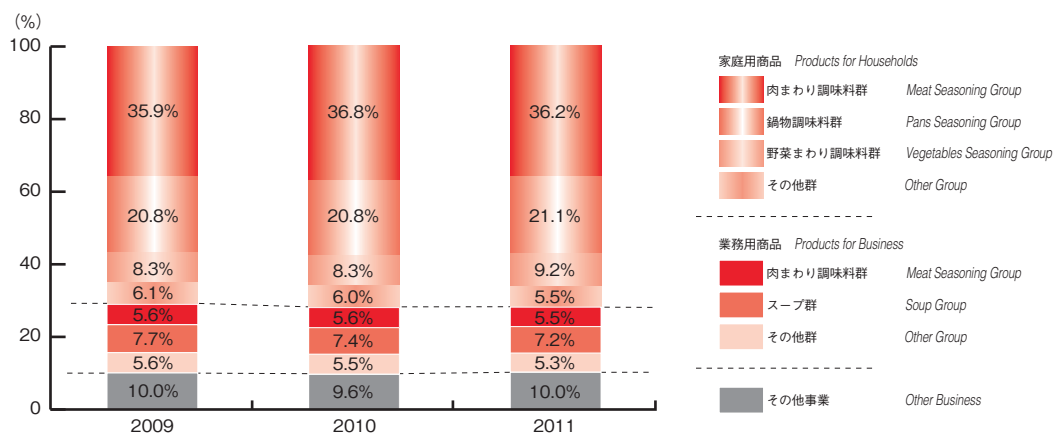
連結セグメント別・製品区分別売上高 *Consolidated Sales by Segment and Product*

3月31日に終了した各事業年度 *Years Ended March 31*

(単位：百万円／millions of yen)

セグメント別・製品区分別 (<i>Segment and Product</i>)	2009	2010	2011
食品事業 <i>Food Product Business</i>	¥41,781 90.0%	¥43,091 90.4%	¥44,395 90.0%
家庭用商品 <i>Products for Households</i>			
肉まわり調味料群 <i>Meat Seasoning Group</i>	16,647 35.9%	17,514 36.8%	17,843 36.2%
鍋物調味料群 <i>Pans Seasoning Group</i>	9,648 20.8%	9,909 20.8%	10,420 21.1%
野菜まわり調味料群 <i>Vegetables Seasoning Group</i>	3,857 8.3%	3,960 8.3%	4,557 9.2%
その他群 <i>Other Group</i>	2,855 6.1%	2,877 6.0%	2,700 5.5%
業務用商品 <i>Products for Business</i>			
肉まわり調味料群 <i>Meat Seasoning Group</i>	2,601 5.6%	2,664 5.6%	2,688 5.5%
スープ群 <i>Soup Group</i>	3,553 7.7%	3,552 7.4%	3,562 7.2%
その他群 <i>Other Group</i>	2,616 5.6%	2,612 5.5%	2,622 5.3%
その他事業 <i>Other Business</i>	4,658 10.0%	4,556 9.6%	4,917 10.0%
合計 <i>Total</i>	46,440 100.0%	47,647 100.0%	49,313 100.0%

■ 連結セグメント別・製品区分別売上高 *Consolidated Sales by Segment and Product*



個別製品区分別売上高

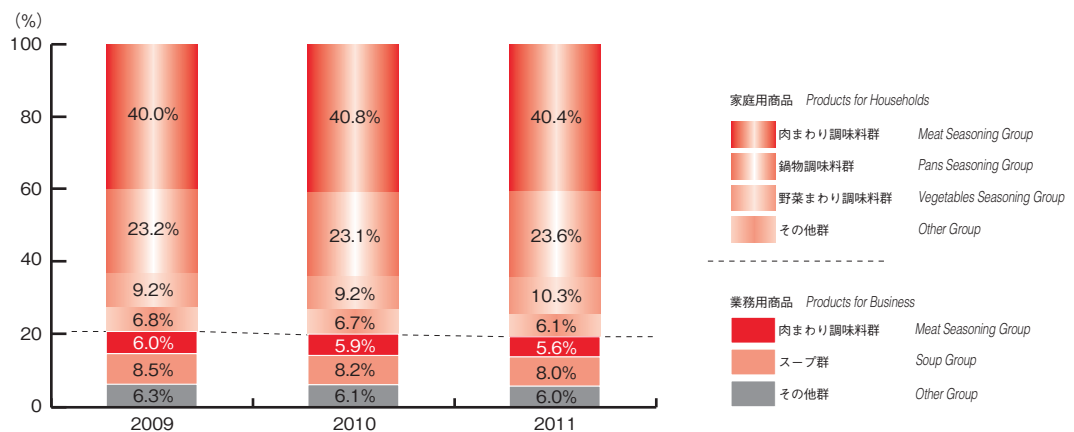
Nonconsolidated Sales by Product

3月31日に終了した各事業年度 **Years Ended March 31**

(単位：百万円／millions of yen)

製品区分別 (Product)	2009	2010	2011
家庭用商品 <i>Products for Households</i>	¥ 33,011 79.2%	¥ 34,281 79.8%	¥ 35,513 80.4%
肉まわり調味料群 <i>Meat Seasoning Group</i>	16,648 40.0%	17,531 40.8%	17,834 40.4%
鍋物調味料群 <i>Pans Seasoning Group</i>	9,649 23.2%	9,911 23.1%	10,422 23.6%
野菜まわり調味料群 <i>Vegetables Seasoning Group</i>	3,857 9.2%	3,960 9.2%	4,556 10.3%
その他群 <i>Other Group</i>	2,855 6.8%	2,878 6.7%	2,698 6.1%
業務用商品 <i>Products for Business</i>	8,644 20.8%	8,693 20.2%	8,632 19.6%
肉まわり調味料群 <i>Meat Seasoning Group</i>	2,510 6.0%	2,537 5.9%	2,478 5.6%
スープ群 <i>Soup Group</i>	3,530 8.5%	3,542 8.2%	3,542 8.0%
その他群 <i>Other Group</i>	2,603 6.3%	2,614 6.1%	2,612 6.0%
合計 <i>Total</i>	41,655 100.0%	42,975 100.0%	44,145 100.0%

■個別製品区分別売上高 / Nonconsolidated Sales by Product



連結損益計算書 *Consolidated Statements of Operations*

3月31日に終了した各事業年度 *Years Ended March 31*

(単位：百万円／millions of yen)

科目 (Item)	2007	2008	2009	2010	2011
売上高 <i>Net Sales</i>	¥42,859 100.0%	¥44,752 100.0%	¥46,440 100.0%	¥47,647 100.0%	¥49,313 100.0%
売上原価 <i>Cost of Sales</i>	21,631 50.5%	22,915 51.2%	24,396 52.5%	24,676 51.8%	25,577 51.9%
売上総利益 <i>Gross Profit on Sales</i>	21,228 49.5%	21,836 48.8%	22,043 47.5%	22,970 48.2%	23,736 48.1%
販売費及び一般管理費 <i>Selling, General and Administrative Expenses</i>	19,891 46.4%	20,266 45.3%	20,669 44.5%	21,316 44.7%	21,655 43.9%
営業利益 <i>Operating Income</i>	1,337 3.1%	1,570 3.5%	1,374 3.0%	1,654 3.5%	2,080 4.2%
営業外収益 <i>Nonoperating Profit</i>	66 0.1%	91 0.2%	144 0.3%	103 0.2%	147 0.3%
受取利息及び配当金 <i>Interest and Dividend Income</i>	35	53	70	51	47
その他 <i>Other</i>	30	38	74	51	99
営業外費用 <i>Nonoperating Expenses</i>	19 0.0%	23 0.0%	47 0.1%	6 0.0%	4 0.0%
支払利息 <i>Interest Expenses</i>	5	5	5	4	3
その他 <i>Other</i>	14	17	41	1	0
経常利益 <i>Recurring Profit</i>	1,383 3.2%	1,638 3.7%	1,471 3.2%	1,752 3.7%	2,223 4.5%
特別利益 <i>Extraordinary Profit</i>	51 0.1%	—	—	3 0.0%	1 0.0%
特別損失 <i>Extraordinary Losses</i>	39 0.1%	175 0.4%	435 0.9%	170 0.4%	207 0.4%
税金等調整前当期純利益 <i>Income Before Income and Minority Interests</i>	1,395 3.2%	1,463 3.3%	1,035 2.3%	1,584 3.3%	2,016 4.1%
法人税・住民税及び事業税 <i>Corporate, Inhabitant and Enterprise Taxes</i>	796 1.9%	759 1.7%	660 1.4%	831 1.7%	963 2.0%
法人税等調整額 <i>Deferred Taxes</i>	△101 △0.3%	△38 △0.1%	△115 △0.2%	△81 △0.2%	△50 △0.1%
当期純利益 <i>Net Income</i>	701 1.6%	743 1.7%	490 1.1%	834 1.8%	1,104 2.2%

連結包括利益計算書 *Consolidated Statements of Comprehensive Income*

3月31日に終了した各事業年度 *Years Ended March 31*

(単位：百万円／millions of yen)

科目 (Item)	2007	2008	2009	2010	2011
少数株主損益調整前当期純利益 <i>Income before minority interests</i>	—	—	—	—	1,104 2.2%
その他の包括利益 <i>Other comprehensive income</i>	—	—	—	—	△108 0.2%
その他有価証券評価差額金 <i>Valuation difference on available-for-sale securities</i>	—	—	—	—	△73 0.2%
為替換算調整勘定 <i>Foreign currency translation adjustment</i>	—	—	—	—	△34 0.1%
包括利益 <i>Comprehensive income</i>	—	—	—	—	995 2.0%
(内訳)					
親会社株主に係る包括利益 <i>Comprehensive income attributable to owners of the parent</i>	—	—	—	—	995 2.0%
少数株主に係る包括利益 <i>Comprehensive income attributable to minority interests</i>	—	—	—	—	—

連結貸借対照表 *Consolidated Balance Sheets*

3月31日に終了した各事業年度 *As of March 31*

(単位：百万円／millions of yen)

科目 (<i>Item</i>)		2007	2008	2009	2010	2011
流動資産	<i>Current Assets</i>	¥18,023 61.7%	¥19,747 64.6%	¥17,243 59.7%	¥17,328 57.0%	¥17,753 57.9%
現金及び預金	<i>Cash and Deposits</i>	4,800	5,659	6,692	7,010	6,294
受取手形及び売掛金	<i>Notes and Accounts Receivable</i>	7,987	7,016	6,925	7,148	7,764
有価証券	<i>Marketable Securities</i>	2,864	4,361	1,166	599	1,088
たな卸資産	<i>Inventories</i>	1,615	1,844	1,675	1,673	1,634
繰延税金資産	<i>Deferred Tax Assets</i>	314	291	316	373	390
その他	<i>Other</i>	445	579	472	526	585
貸倒引当金	<i>Allowance for Doubtful Accounts</i>	△4	△4	△5	△1	△4
固定資産	<i>Fixed Assets</i>	11,186 38.3%	10,834 35.4%	11,631 40.3%	13,075 43.0%	12,933 42.1%
有形固定資産	<i>Property, Plant and Equipment</i>	7,607	7,227	7,721	8,852	8,538
無形固定資産	<i>Intangible Assets</i>	402	310	213	427	363
投資その他の資産	<i>Investments and Other Assets</i>	3,176	3,296	3,696	3,795	4,031
資産合計	<i>Total Assets</i>	29,209 100.0%	30,582 100.0%	28,875 100.0%	30,404 100.0%	30,687 100.0%
流動負債	<i>Current Liabilities</i>	8,431 28.9%	8,713 28.5%	8,523 29.5%	9,429 31.0%	8,915 29.0%
支払手形及び買掛金	<i>Notes and Accounts Payable</i>	5,353	5,679	5,569	5,205	5,679
短期借入金	<i>Short-term Borrowings</i>	166	354	166	166	166
未払金	<i>Other Accounts Payable</i>	1,324	1,318	1,271	2,489	1,114
未払法人税等	<i>Income Taxes Payable</i>	595	397	316	521	562
賞与引当金	<i>Accrued Bonuses</i>	215	216	235	250	253
販売促進引当金	<i>Provision for Sales Promotion</i>	410	386	403	435	505
その他	<i>Other</i>	366	360	561	360	633
固定負債	<i>Long-term Liabilities</i>	2,487 8.5%	2,730 8.9%	2,920 10.1%	2,964 9.8%	3,055 10.0%
退職給付引当金	<i>Provision for retirement benefits</i>	1,846	2,025	2,397	2,557	2,753
その他	<i>Other</i>	641	704	523	406	301
負債合計	<i>Total Liabilities</i>	10,918 37.4%	11,444 37.4%	11,444 39.6%	12,393 40.8%	11,970 39.0%
純資産合計	<i>Total Shareholders' Equity</i>	18,290 62.6%	19,138 62.6%	17,431 60.4%	18,010 59.2%	18,716 61.0%
負債・純資産合計	<i>Total Liabilities and Shareholders' Equity</i>	29,209 100.0%	30,582 100.0%	28,875 100.0%	30,404 100.0%	30,687 100.0%

個別損益計算書 *Nonconsolidated Statements of Operations*

3月31日に終了した各事業年度 *Years Ended March 31*

(単位：百万円／millions of yen)

科目 (<i>Item</i>)	2007	2008	2009	2010	2011
売上高 <i>Net Sales</i>	¥38,424 100.0%	¥40,263 100.0%	¥41,655 100.0%	¥42,975 100.0%	¥44,145 100.0%
売上原価 <i>Cost of Sales</i>	17,660 46.0%	18,915 47.0%	20,177 48.4%	20,551 47.8%	20,932 47.4%
売上総利益 <i>Gross Profit on Sales</i>	20,763 54.0%	21,347 53.0%	21,477 51.6%	22,423 52.2%	23,213 52.6%
販売費及び一般管理費 <i>Selling, General and Administrative Expenses</i>	19,752 51.4%	20,094 49.9%	20,485 49.2%	21,145 49.2%	21,486 48.7%
営業利益 <i>Operating Income</i>	1,011 2.6%	1,253 3.1%	992 2.4%	1,277 3.0%	1,726 3.9%
営業外収益 <i>Nonoperating Profit</i>	66 0.2%	162 0.4%	175 0.4%	144 0.3%	160 0.4%
受取利息及び配当金 <i>Interest and Dividend Income</i>	33	121	103	104	107
その他 <i>Other</i>	32	41	72	40	52
営業外費用 <i>Nonoperating Expenses</i>	7 0.0%	15 0.0%	44 0.1%	8 0.0%	5 0.0%
支払利息 <i>Interest Expenses</i>	4	5	8	8	5
その他 <i>Other</i>	2	9	36	0	0
経常利益 <i>Recurring Profit</i>	1,070 2.8%	1,401 3.5%	1,123 2.7%	1,414 3.3%	1,881 4.3%
特別利益 <i>Extraordinary Profit</i>	51 0.1%	0 0.0%	0 0.0%	1 0.0%	1 0.0%
特別損失 <i>Extraordinary Losses</i>	36 0.1%	94 0.3%	368 0.9%	154 0.4%	183 0.4%
税引前当期純利益 <i>Income Before Income Taxes</i>	1,085 2.8%	1,307 3.2%	755 1.8%	1,261 2.9%	1,698 3.8%
法人税・住民税及び事業税 <i>Corporate, Inhabitant and Enterprise Taxes</i>	606 1.5%	629 1.6%	454 1.1%	661 1.5%	792 1.8%
法人税等調整額 <i>Deferred Taxes</i>	△89 △0.2%	△53 △0.2%	△84 △0.2%	△104 △0.2%	△72 △0.2%
当期純利益 <i>Net Income</i>	567 1.5%	732 1.8%	384 0.9%	704 1.6%	978 2.2%

個別貸借対照表 *Nonconsolidated Balance Sheets*

3月31日に終了した各事業年度 *As of March 31*

(単位：百万円／millions of yen)

科目 (<i>Item</i>)		2007	2008	2009	2010	2011
流動資産	<i>Current Assets</i>	¥16,071	¥17,708	¥14,904	¥14,893	¥15,298
		59.9%	62.8%	56.3%	53.9%	54.8%
現金及び預金	<i>Cash and Deposits</i>	3,424	4,240	5,107	5,271	4,528
受取手形及び売掛金	<i>Notes and Accounts Receivable</i>	7,378	6,425	6,238	6,517	7,087
有価証券	<i>Marketable Securities</i>	2,784	4,281	1,085	599	1,088
たな卸資産	<i>Inventories</i>	1,608	1,831	1,638	1,622	1,594
繰延税金資産	<i>Deferred Tax Assets</i>	286	268	276	337	344
その他	<i>Other</i>	590	662	558	544	656
貸倒引当金	<i>Allowance for Doubtful Accounts</i>	△1	△1	△1	△0	△0
固定資産	<i>Fixed Assets</i>	10,737	10,477	11,588	12,755	12,611
		40.1%	37.2%	43.7%	46.1%	45.2%
有形固定資産	<i>Property, Plant and Equipment</i>	6,686	6,468	6,979	7,772	7,160
無形固定資産	<i>Intangible Assets</i>	340	270	197	411	348
投資その他の資産	<i>Investments and Other Assets</i>	3,709	3,738	4,412	4,571	5,103
資産合計	<i>Total Liabilities</i>	26,808	28,186	26,492	27,649	27,910
		100.0%	100.0%	100.0%	100.0%	100.0%
流動負債	<i>Current Liabilities</i>	7,762	8,111	8,025	8,649	8,124
		28.9%	28.8%	30.3%	31.3%	29.1%
支払手形及び買掛金	<i>Notes and Accounts Payable</i>	4,221	4,548	4,519	3,947	4,529
短期借入金	<i>Short-term Borrowings</i>	166	334	466	166	166
未払金	<i>Other Accounts Payable</i>	2,043	2,066	1,830	3,194	1,741
未払費用	<i>Accrued Expenses</i>	137	94	82	79	80
未払法人税等	<i>Income Taxes Payable</i>	475	344	175	442	476
未払消費税等	<i>Consumption Taxes Payable</i>	44	63	27	24	160
預り金	<i>Deposits Received</i>	36	65	119	29	32
賞与引当金	<i>Accrued Bonuses</i>	177	175	177	199	181
販売促進引当金	<i>Provision for Sales Promotion</i>	410	386	403	435	505
その他	<i>Other</i>	48	31	223	130	249
固定負債	<i>Long-term Liabilities</i>	2,268	2,467	2,627	2,718	2,891
		8.5%	8.7%	9.9%	9.8%	10.4%
退職給付引当金	<i>Provision for retirement benefits</i>	1,795	1,969	2,317	2,461	2,660
その他	<i>Other</i>	472	497	309	257	230
負債合計	<i>Total Liabilities</i>	10,030	10,579	10,652	11,368	11,015
		37.4%	37.5%	40.2%	41.1%	39.5%
純資産合計	<i>Total Shareholders' Equity</i>	16,778	17,607	15,840	16,281	16,895
		62.6%	62.5%	59.8%	58.9%	60.5%
負債・純資産合計	<i>Total Liabilities and Shareholders' Equity</i>	26,808	28,186	26,492	27,649	27,910
		100.0%	100.0%	100.0%	100.0%	100.0%

こころ、はずむ、おいしさ。

エバラ

〒220-0004

神奈川県横浜市西区北幸二丁目5番15号 日総第三ビル
Nisso No.3 Building 5-15, 2-chome, Kita-saiwai,
Nishi-ku, Yokohama-shi, Kanagawa 220-0004 JAPAN

Tel (045)314-0121 (代)

Fax(045)314-0119

IRお問い合わせ窓口 Tel (045)314-0261



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